

# PeopleClues Overview

PeopleClues is an award winning & industry recognised range of online pre-employment tests and assessments to help Recruiters, Hiring Managers and HR Professionals identify future talent, look beyond the CV and objectively improve their recruitment effectiveness.



## Empowering ...is identifying future talent

PeopleClues helps you to identify the candidates that have:

- the best behavioural job fit
- the ability to do the job
- a good workplace attitude
- high levels of engagement with the company and the job itself
- future management and leadership potential

## Insightful ...is looking beyond the candidates CV and seeing the “Big Picture”

PeopleClues helps you to understand the soft skills and to look beyond the CV and assess candidates on more than just skills and experience, including:

- Behaviours
- Competencies
- Ability Level
- Attitudes towards work
- Engagement with the job and the company

## Reassuring ...is recruiting with objective rigour

PeopleClues compliments and improves the recruitment process for Recruiters, Hiring Managers and HR Professionals by providing additional information to help make better hiring decisions.

## Key Benefits

- Improve Quality-of-Hire
- Reduce Employee Turnover
- Reduce Cost-per-Hire
- Reduce Time-to-Hire
- Reduce risk of recruiting poor performers
- Reduce recruitment admin
- Improve your recruitment process



## The PeopleClues Assessments

### Personality Assessment

Tells you if the candidate fits the job in terms of the preferred work style.

### Cognitive Test

Tells you how well candidates can solve problems and learn new information.

### Attitude Assessment

Tells you if the candidate has any counter-productive attitudes towards work.

### Engagement Survey

Tells you if the candidate is engaged with the employer and the job.



## Features & Benefits

### Useful - Assessment Dashboard

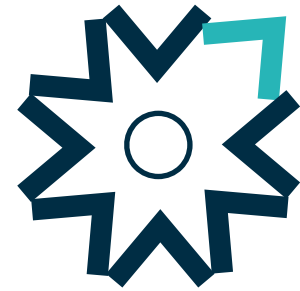
The assessment dashboard gives you an at-a-glance view of all your candidates assessment scores.

### Comprehensive - Use of all Four Assessments

Cover all aspects of your candidates suitability to join your company and be successful in the role.

### Convenient - Careers Site Functionality

Post jobs to your own careers site and provide unique URL's for your candidates to apply and complete your online recruitment process and assess all applicants at the point of application.



### Simplicity - Easy To Read Reports

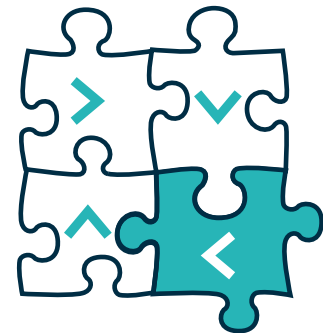
Short and to-the-point graphical and narrative reports show you where candidates fit your job requirements and where you need to probe deeper.

### Straightforward - No Expert Interpretation Required

Up and running on the same day with our quick start guide and brief online tutorials.

### Recognised - BPS Accredited & Award Winning

Accredited by the British Psychological Society as a robust assessment tool and an award winner at the 2013 OnRec Awards.



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